

**ADDITIONAL TERMS TO:
SERVICES ORDER FORM -- OR-- STATEMENT OF WORK**

BMC Software France SAS, located at Cœur Défense – Tour A, 100 Esplanade du Général De Gaulle - 92400 Courbevoie – France (“**BMC**”) agrees to render to customer (“**Customer**”) implementation, training or other services (“**Services**”) as described in the Services Order Form or the Statement of Work (each a “**SOW**”) to which these Additional Terms are attached (collectively, this “**Agreement**”). In the event of any conflict between the terms of the SOW and these Additional Terms, these Additional Terms shall prevail except for matters of service fees, payment and reimbursement of expense terms if further specified in the SOW. The performance of the Services will not relieve or alter either party’s rights, obligations and responsibilities with respect to BMC software products under the applicable software license agreement.

1. SERVICE FEES AND EXPENSES. The fees payable to BMC for the Services to be rendered will be detailed in the SOW. BMC will submit invoices to Customer for such fees and incurred expenses either upon completion of the Services, or at stated intervals, in any case accordance with the applicable SOW. Customer shall pay amounts invoiced plus applicable taxes within 30 days following receipt of the invoice. The Parties confirm their mutual understanding to exclude the application of the articles 1164 and 1165 of the French Civil Code. In accordance with article L441-10 of the French commercial code, the unpaid balance of each late payment bears automatically and de facto, without any prior written notice being required, interest rate at three (3) times the statutory rate applicable on the date on which payment was due, calculated per day late as from the invoice due date for payment until effective payment as well as a fixed compensation which amount is defined by decree to cover collection charges. If the recovery fees incurred by BMC are higher than the amount of this fixed compensation (attorney fees, bailiff fees...), BMC shall be entitled to a supplementary compensation, upon justification. By way of derogation from article 1223 of the French Civil Code, the Customer shall not be entitled to unilaterally decide a reduction of any and all sums due for the Services as stated in each SOW.

2. EDUCATION. Customer may acquire Learning Pass Credits and Education Services (collectively, “**BMC Education**”) on a SOW. The BMC Education terms that govern such SOWs are set forth in the Education Program Guide located at <http://media.cms.bmc.com/documents/education-program-guide.pdf>, and is incorporated herein by this reference.

3. TERM AND TERMINATION. This Agreement shall continue in effect until either (i) completion of the SOW, or (ii) termination by a party, for its convenience, upon 30 days’ prior written notice. Upon termination, Customer shall promptly pay BMC for Services rendered, and expenses incurred, through the date of termination.

4. PROPRIETARY RIGHTS AND CONFIDENTIALITY.

4.1 License. Subject to the terms of this Agreement, BMC grants Customer a perpetual, non-exclusive, non-transferable, non-sublicensable license to use and modify all programming, documentation, reports, and any other deliverables delivered to Customer as a result of the Services provided under the SOW (“**Deliverables**”) solely for its own internal use. Except as expressly permitted by applicable law and this Agreement, Customer may not reverse engineer or decompile any Deliverable for the purpose of developing comparable functionality; may not sell, rent, lease, sublicense, timeshare, outsource or otherwise use the Deliverables; and may not export any Deliverable without the appropriate export license exceptions. Notwithstanding anything in this Section 4 to the contrary, in the event that Customer is a contractor engaging BMC for the benefit of a third party (“**Client**”), then provided that the Client is properly identified in the SOW and that Customer is responsible for such Client’s compliance with the provisions of this Agreement, Customer may assign the rights provided to it in this Section 4.1.

4.2 Mutual Confidentiality. “**Confidential Information**” means all proprietary or confidential information that is disclosed to the recipient (“**Recipient**”) by the discloser (“**Discloser**”), and includes, among other things (i) any and all information relating Discloser’s financial information, customers, employees, products or services, including, without limitation, software code, flow charts, techniques, specifications, development and marketing plans, strategies, forecasts, and proposal related documents and responses; (ii) as to BMC, the Deliverables; and (iii) the terms of this Agreement, including without limitation, pricing information. Confidential Information does not include information that Recipient can show: (a) was rightfully in Recipient’s possession without any obligation of confidentiality before receipt from the Discloser; (b) is or becomes a matter of public knowledge through no fault of Recipient; (c) is rightfully received by Recipient from a third party without violation of a duty of confidentiality; or (d) is independently developed by or for Recipient. Recipient may not disclose Confidential Information of Discloser to any third party or use the Confidential Information in violation of this Agreement. The Recipient (i) will exercise the same degree of care and protection with respect to the Confidential Information of the Discloser that it exercises with respect to its own Confidential Information and (ii) will not, either directly or indirectly, disclose, copy, distribute, republish, or allow any third party to have access to any Confidential Information of the Discloser. Notwithstanding the foregoing, Recipient may disclose Discloser’s Confidential Information to Recipient’s employees, contractors and agents who have the need to know provided that such employees and agents have



legal obligations of confidentiality substantially the same (and in no case less protective) as the provisions of this Agreement.

4.3 Ownership. BMC owns all right, title and interest in the Deliverables, *including* all intellectual property rights embodied therein. All business information, systems, software and any other materials provided by Customer under this Agreement ("**Customer Property**") remains the property of Customer.

5. LIMITED WARRANTY. BMC warrants that it will perform the Services in conformance with generally accepted practices within the software services industry and in accordance with the SOW. Customer must notify BMC of any breach of this warranty no later than 90 days after completion of the Services under the SOW. Customer's exclusive remedy and BMC's entire liability under this warranty shall be for BMC to re-perform any non-conforming portion of the Services within a reasonable period of time, or if BMC cannot remedy the breach during such time period then refund the portion of the fee attributable to such non-conforming portion of the Services under the SOW. This warranty will not apply to the extent Customer, its contractors or agents have modified any Deliverable, unless otherwise authorized by BMC in writing. **THIS WARRANTY AND CONDITION IS IN LIEU OF ALL OTHER WARRANTIES AND CONDITIONS. THERE ARE NO OTHER EXPRESS OR IMPLIED WARRANTIES OR CONDITIONS, INCLUDING THE IMPLIED WARRANTY OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE. By way of derogation from article 1222 of the French Civil Code, if a party fails to meet its contractual obligations for any reason whatsoever (including reasons of force majeure), the other party shall not be entitled to have a third party execute those contractual obligations without prior express consent of the defaulting party. Neither any reimbursement of fees, nor any advance shall be required from the defaulting party without its prior and express consent.**

6. LIMITATION ON LIABILITY. IN NO EVENT SHALL EITHER PARTY BE LIABLE FOR ANY CONSEQUENTIAL, SPECIAL, INCIDENTAL, OR INDIRECT DAMAGES ARISING OUT OF THIS AGREEMENT (INCLUDING WITHOUT LIMITATION LOSS OF PROFITS, BUSINESS OR DATA, OR COSTS OF RECREATING LOST DATA), EVEN IF THE OTHER PARTY HAS BEEN ADVISED OF THE POSSIBILITY OR SUCH LOSS OR DAMAGE. IN NO EVENT WILL BMC'S LIABILITY FOR DIRECT DAMAGES EXCEED AMOUNTS PAYABLE BY CUSTOMER UNDER THE SOW. NONE OF THE ABOVE LIMITATIONS AFFECT THE LIABILITY OF EITHER PARTY FOR A BREACH OF SECTION 4.1.

7. INFRINGEMENT INDEMNITY.

7.1 If a third party asserts a claim against Customer asserting that Customer's use of a Deliverable in accordance with this Agreement violates that third-party's patent, trade secret or copyright ("**Customer Infringement Claim**"), then BMC will, at its own expense: (a) defend or settle the Customer Infringement Claim; and (b) indemnify Customer for any damages finally

awarded against Customer, but only if: Customer promptly notifies BMC of the Customer Infringement Claim, BMC retains sole control of the defense of the Customer Infringement Claim and all negotiations for its settlement or compromise, and Customer provides all reasonable assistance requested by BMC. BMC's obligations above will not apply if the Customer Infringement Claim is based on (i) the use of the Deliverable in combination with products not supplied or approved by BMC in writing or in the Deliverable's user manuals, (ii) modification of the Deliverable other than by BMC, or (iii) the failure of Customer to use any updates to such Deliverable within a reasonable time after such updates are made available to Customer. If BMC believes a Deliverable may violate a right, then BMC will, at its expense: (a) modify the Deliverable, or (b) procure the right to continue using the Deliverable, and if (a) or (b) are not commercially reasonable, terminate Customer's right to use the Deliverable and issue a refund prorated over five years from the completion date of the related SOW.

7.2 If a third party asserts a claim against BMC asserting that BMC's use of Customer Property in accordance with this Agreement violates that third-party's patent, trade secret or copyright ("**BMC Infringement Claim**"), then Customer will, at its own expense: (a) defend or settle the BMC Infringement Claim; and (b) indemnify BMC for any damages finally awarded against BMC, but only if: BMC promptly notifies Customer of the BMC Infringement Claim, Customer retains sole control of the defense of the BMC Infringement Claim and all negotiations for its settlement or compromise, and BMC provides all reasonable assistance requested by Customer.

7.3 This Section 7.3 contains each party's exclusive remedy and sole liability for Infringement Claims.

8. MUTUAL INDEMNITY. Each party shall indemnify and hold harmless the other party from all claims, liabilities or expenses for physical damage to real property or tangible personal property and bodily injury, including death, to the extent caused by the gross negligence or willful misconduct of the indemnifying party's employees or contractors arising out of this Agreement and while at the Customer's premises. The foregoing indemnities are contingent upon the party seeking indemnity giving prompt written notice to the indemnifying party of any claim, demand or action, and cooperating with the indemnifying party in the defense or settlement of any such claim, demand or action.

9. NON-SOLICITATION. During the term of this Agreement, and for a period of six months thereafter, Customer will not solicit for employment any employees of BMC or its affiliates who, within six months prior to such solicitation, directly performed under this Agreement.

10. EXPORT CONTROLS. Customer represents and warrants that it: a) will comply with the United States Export Administration Regulations and other U.S. or foreign export regulations; b) no individual accessing or using the Deliverables is



a citizen of or from an embargoed country (currently Iran, Syria, Sudan, Cuba and North Korea); c) is not prohibited from receiving the Deliverables under such regulations; d) will not acquire the Deliverables for a person who is restricted under such regulations; e) will not use the Deliverables in contradiction to such regulations; f) will not use the Deliverables for prohibited uses, including but not limited to nuclear, chemical, missile or biological weapons related to end uses. For Deliverables exported from Ireland, EC No. 428/2009 sets up a Community regime for control of exports of dual-use items and technology, and it is declared that this Deliverable is intended for civil purposes only. Therefore, Customer agrees to comply with both the U.S. regulations and those E.U. regulations and will not export in violation of the regulations and without all proper licenses. Any Failure to comply with these regulations will result in Customer forfeiting all rights to the Deliverables.

11. PERSONAL DATA. The processing of personal data under this Agreement is governed by the Data Processing Agreement set forth on the SOW, unless BMC already has a signed Data Processing Agreement with Customer for such BMC offerings; in which case, the signed version governs the processing of personal data. In the event there is no signed Data Processing Agreement or no reference to the applicable Data Processing Agreement in the SOW, BMC and Customer agree that the Data Processing Agreement applicable on the date of the SOW, a copy of which

may be viewed at <https://www.bmc.com/content/dam/bmc/corporate/bmcdpa.pdf>, applies to the BMC offerings under this Agreement.

12. MISCELLANEOUS TERMS. All of the services performed by BMC will be performed as an independent contractor. If any provision of this Agreement is held to be unenforceable, the remaining provisions shall nonetheless be enforceable. No failure by either party in exercising any right hereunder shall operate as a waiver thereof, nor shall any single or partial exercise thereof preclude any other or further exercise of a right. This Agreement shall be governed by the laws of France. All disputes arising out in connection with this Agreement and which the Parties would fail to settle amicably shall be finally settled by the Commercial Court of Nanterre. Except for assignments to parent entities or majority owned subsidiaries, neither party may assign or transfer this Agreement, in whole or in part, to any third party without first obtaining the prior written consent of the other party. This Agreement constitutes the entire agreement between the parties, and supersedes all prior agreements and understandings, relating to this subject matter. Any amendment or change must be in a writing of the parties. Any additional documents presented to a BMC employee or consultant by Customer for signature will be governed by this Agreement and to the extent that such document adds to or conflicts with this Agreement, it shall be considered null and void.